****** REVISED RATES ******

PLEASE DISREGARD PREVIOUS MAILING



Operative Plasters' and Cement Masons' **International Association Local 262**

Dale Alleyne **Business Manager/President**

Kern Alexis

Business Agent/Financial Secretary-Treasurer

June 17, 2019

RE: Plasterers' Local 262 wage & benefits increase

Union Trustees

Contributing Employers,

Dale Alleyne

TIER I

Kern Alexis

*Kenneth Delanty

Please be advised that there will be an increase to the Plasterers' Local 262 wage and benefit package effective August 01, 2019. There will be a total increase of \$1.00

This increase will be allocated as follows:

Vice-President

Wages:

\$0.15 (.01 Int. Assessment + \$.14 Dues check off)

Brendan Spillane

Welfare Fund: \$0.25

Annuity Fund: \$0.60

Recording Secretary

Dexter George

This will be the final increase for Local 262's current collective bargaining agreement.

There will be a new collective bargaining agreement negotiated that will commence

Please be advised that the Independent TIER II Welfare rate has been increased from

August 01, 2020.

Executive Board

TIER II

Dale Alleyne

Brendan Spillane

Kern Alexis

Dexter George

Paolo Pulcini

Kenny Delanty Kerron Dick

\$8.70 to \$10.95 that will reflect a \$2.25 increase. The increase is to correct the prior contribution amount which mistakenly was the same rate as the Association.

Wages:

\$0.15 (.01 Int. Assessment + \$.14 Dues Check off)

Annuity Fund:

Welfare Fund: \$.25

Sgt. at Arms

Cleaveland Barrett

\$.80 \$1.20 (which includes the previously omitted

August 1, 2018 increase, (\$.20) in addition to the

agreed-upon \$.60

If you should have any questions, please don't hesitate to contact me.

Masterers' Local 262 (

Business Manager/President

150-50 14th RD., Suite 4 • Whitestone, NY 11357 Phone: (718) 357-3750 • Fax: (718) 357-2057

www.OPCMIA262.com

Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357 Independent Contractors – Tier I Wage & Benefits August 1, 2019 – July 31, 2020

June 2019

Dear Contributing Employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2019. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.

Journeyperson

<u>Wage</u>	Benefit Breakdown	<u>Amount</u>
\$45.73	Welfare	\$12.27
	Annuity	\$7.45
	Vacation	\$5.00
	Pension	\$4.65
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.25
	Dues Check Off	\$2.83
	International Assessment	<u>\$0.78</u>
		\$34.88

55% Apprentice			60% Apprentice		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>	Wage	<u>Breakdown</u>	Amount
\$25.29	Welfare	\$12.27	\$27.59	Welfare	\$12.27
	Annuity	\$1.44		Annuity	\$2.08
	Vacation	\$2.75		Vacation	\$3.00
	Pension	\$2.56		Pension	\$2.79
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.14		Organizing Fund	\$0.15
	Dues Check Off	\$1.56		Dues Check Off	\$1.70
	International Assessment	\$0.48		International Assessment	\$0.51
		\$22.85			\$24.15

Local 262 Independent Rates 8/1/19 Tier I

	70% Apprentice			75% Apprentice	
Wage	<u>Breakdown</u>	<u>Amount</u>	Wage	<u>Breakdown</u>	<u>Amount</u>
\$32.19	Welfare	\$12.27	\$34.48	Welfare	\$12.27
	Annuity	\$3.36		Annuity	\$4.00
	Vacation	\$3.50		Vacation	\$3.75
	Pension	\$3.26		Pension	\$3.49
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.18		Organizing Fund	\$0.19
	Dues Check Off	\$1.99		Dues Check Off	\$2.14
	International Assessment	\$0.58		International Assessment	\$0.61
		\$26.79			\$28.10

Remittance Report for Operative Plasterers' Local 262 – Independent Contractors, Tier I Effective August 1, 2019:

Benefit Funds	Rate
Welfare	\$12.27
Annuity	\$7.45
Vacation	\$5.00
Pension	\$4.65
Apprenticeship	\$1.00
Industry Advanc.	\$0.40
Labor Mgmt.	\$0.25
Organizing Fund	\$0.25
Dues Check off	\$2.83
Int'l Assessment	\$0.78
Total	\$34.88
Total Hours:	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Independent Contractor Tier I, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL	ID#
All INFORMATION BE	LOW MUST BE FULLY PROVIDED WITH EACH REPORT
EMPLOYERS NAME: _	EMPLOYERS ADDRESS:
JOB LOCATION	

WEEK/MONTH ENDING_

Social Security #	Last Name	First Name	Total Hours
			Worked
			•
	Total Hours		
	x Rate		\$34.88
	Amount due:		

The above Statements are warranted to be true and correct	
Signature of Corporate Officer	Print Name
By signing this form, you expressly acknowledge that you are an authorized re	presentative of the Employer and have the authority to legally
hind the Employer **THIS FORM MUST RE SIGNED AND COMPLETED OR TH	F FUND OFFICE WILL NOT ACCEPT THE BENEFITS**

Remittance Report for Operative Plasterers' Local 262 – Independent Contractors, Tier I Effective August 1, 2019:

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Labor Mgmt.	\$0.25
Organizing Fund	\$0.25
Dues Check off	\$2.83
Int'l Assessment	\$0.78
Total	\$34.88
Total Hours:	

	Make on
Total Due \$	N.E.D.C.

Make one check payable to N.E.D.C. of the OPCMIA Fringe Benefit Funds

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JOB LOCATION	
WEEK/MONTH ENDING	

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	Total Hours		
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\$12.27
\$7.45
\$5.00
\$4.65
\$1.00
\$0.40
\$0.25
\$0.25
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\$0.78
\$34.88

Total Due \$	
10131 240 3	

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EMPLOYER FEDERAL ID#				
All INFORMATION BELO	W MUST BE FULLY PROVIDED	WITH EACH REP	ORT	
EMPLOYERS NAME:		EMPLOYE	RS ADDRESS:	
JOB LOCATION				
WEEK/MONTH ENDING				

Social Security #	Last Name	First Name	Total Hours
			Worked
			·
	Total Hours		
	x Rate		\$34.88
	Amount due:		

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Organizing Fund	\$0.25
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Int'l Assessment	\$0.78
Total	\$34.88
Total Hours:	

	Make one check payable to
Total Due \$	Make one check payable to N.E.D.C. of the OPCMIA Frir

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Fringe Benefit Funds

EMPLOYER FEDERAL ID#	
All INFORMATION BELOW MUST BE FULLY PROVIDED WITH	EACH REPORT
EMPLOYERS NAME:	EMPLOYERS ADDRESS:
JOB LOCATION	
WEEK/MONTH ENDING .	

Social Security #	Last Name	First Name	Total Hours
			Worked
	Total Hours		
	x Rate		\$34.88
	Amount due:		

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Remittance Report for Operative Plasterers' Local 262-Independent Contractor, Tier I Apprentice, Effective August 1, 2019:

Percentage	Total	x Rate	Amount
	Hours		Due
55%		\$22.85	
60%		\$24.15	
70%		\$26.79	
75%		\$28.10	

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B LOCATION		EIVIPLOTI	LN3 ADDRESS.	
EK ENDING				
ocial Security#	Last Name	First Name	Total Hours Worked	
•				
	Total Hours	X Rate	Amount Due	
		55%-\$22.85		
		60%-\$24.15		
		70%-\$26.79		
		75%-\$28.10		

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	-			
				·
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ocial Security#	Last Name	First Name	Total Hours Worked	
	Total Hours	X Rate	Amount Due	
		55%-\$22.85		,
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······································				
	Total Hours	X Rate	Amount Due	
		55%-\$22.85		
		60%-\$24.15 70%-\$26.79		
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Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357 Independent Contractors Tier II Wage & Benefits August 1, 2019 – July 31, 2020

June 2019

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective,

Aug. 1, 2019. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.

	Journeyperson			50% Apprentice	
<u>Wage</u>	Benefit Breakdown	<u>Amount</u>	Wage	<u>Breakdown</u>	<u>Amount</u>
\$30.75	Welfare	\$10.95	\$15.38	Welfare	\$10.95
	Annuity	\$0.80		Annuity	\$0.40
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$2.30		Pension	\$1.15
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.40		Industry Advancement	\$0.00
	Labor Management	\$0.10		Labor Management	\$0.00
	Organizing Fund	\$0.25		Organizing Fund	\$0.13
	Dues Check Off	\$2.83		Dues Check Off	\$0.00
	International Assessment	\$0.45		International Assessment	\$0.28
		\$18.58			\$13.41
	60% Apprentice			70% Apprentice	
<u>Wage</u>	Breakdown	<u>Amount</u>	Wage	70% Apprentice Breakdown	Amount
<u>Wage</u> \$18.45	• •	<u>Amount</u> \$10.95	Wage \$21.53		Amount \$10.95
	<u>Breakdown</u>			Breakdown	
	Breakdown Welfare	\$10.95		Breakdown Welfare	\$10.95 \$0.56 \$0.00
	Breakdown Welfare Annuity	\$10.95 \$0.48		Breakdown Welfare Annuity	\$10.95 \$0.56
	Breakdown Welfare Annuity Vacation	\$10.95 \$0.48 \$0.00		Breakdown Welfare Annuity Vacation	\$10.95 \$0.56 \$0.00
	Breakdown Welfare Annuity Vacation Pension	\$10.95 \$0.48 \$0.00 \$1.38		Breakdown Welfare Annuity Vacation Pension	\$10.95 \$0.56 \$0.00 \$1.61
	Breakdown Welfare Annuity Vacation Pension Apprenticeship	\$10.95 \$0.48 \$0.00 \$1.38 \$0.50		Breakdown Welfare Annuity Vacation Pension Apprenticeship	\$10.95 \$0.56 \$0.00 \$1.61 \$0.50
	Breakdown Welfare Annuity Vacation Pension Apprenticeship Industry Advancement	\$10.95 \$0.48 \$0.00 \$1.38 \$0.50 \$0.00		Breakdown Welfare Annuity Vacation Pension Apprenticeship Industry Advancement	\$10.95 \$0.56 \$0.00 \$1.61 \$0.50 \$0.00 \$0.00 \$0.18
	Breakdown Welfare Annuity Vacation Pension Apprenticeship Industry Advancement Labor Management	\$10.95 \$0.48 \$0.00 \$1.38 \$0.50 \$0.00 \$0.00		Breakdown Welfare Annuity Vacation Pension Apprenticeship Industry Advancement Labor Management	\$10.95 \$0.56 \$0.00 \$1.61 \$0.50 \$0.00 \$0.00 \$0.18 \$1.41
	Breakdown Welfare Annuity Vacation Pension Apprenticeship Industry Advancement Labor Management Organizing Fund	\$10.95 \$0.48 \$0.00 \$1.38 \$0.50 \$0.00 \$0.00 \$0.15		Breakdown Welfare Annuity Vacation Pension Apprenticeship Industry Advancement Labor Management Organizing Fund	\$10.95 \$0.56 \$0.00 \$1.61 \$0.50 \$0.00 \$0.00 \$0.18

Benefit Funds	Rate
Welfare	\$10.95
Annuity	\$0.80
Vacation	\$0.00
Pension	\$2.30
Apprenticeship	\$0.50
Industry Advanc.	\$0.40
Labor Mgmt.	\$0.10
Organizing Fund	\$0.25
Dues Ck Off	\$2.83
Int'l Assessment	\$0.45
Total	\$18.58
Total Hours:	

Total Due \$	Make one check payable to N.E.D.C. of the OPCMIA Fringe Benefit Funds
· ·	· ·

x Rate Amount due:

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID)#			
	OW MUST BE FULLY PROVID	ED WITH EACH REPORT		
EMPLOYERS NAME:		EMPLOYERS A	DDRESS:	
JOB LOCATION				
WEEK/MONTH ENDING	G			
Social Security #	Last Name	First Name	Total Hours	
			Worked	
	Total Hours			

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

\$18.58

The above Statements are warranted to be true and correct	
Signature of Corporate Officer	Print Name
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Int'l Assessment	\$0.45
Total	\$18.58
Total Hours:	

Total	Due \$	

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EMPLOYERS NAME:	EMPLOYERS ADDRESS:
JOB LOCATION	
WEEK/MONTH FNDING	

Social Security #	Last Name	First Name	Total Hours
			Worked
	Total Hours		
	x Rate		\$18.58
	Amount due:		

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Total	\$18.58
Total Hours:	

Tetal Due 6	Make one check payable to N.E.D.C. of the OPCMIA Fringe Benefit Funds
Total Due \$	N.E.D.C. of the OPCMIA Fringe Benefit Funds

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EMPLOYERS NAME:		EMPLOYERS A	DDRESS:	
JOB LOCATION				
WEEK/MONTH ENDING_				
Social Security #	Last Name	First Name	Total Hours	

Social Security #	Last Name	First Name	Total Hours
			Worked
	Total Hours		
	x Rate		\$18.58
	Amount due:		

The above Statements are warranted to be true and correct	
Signature of Corporate Officer	Print Name
By signing this form, you expressly acknowledge that you are an authorized re	presentative of the Employer and have the authority to legally
bind the Employer. **THIS FORM MUST BE SIGNED AND COMPLETED OR THI	E FUND OFFICE WILL NOT ACCEPT THE BENEFITS**

Benefit Funds	Rate
Welfare	\$10.95
Annuity	\$0.80
Vacation	\$0.00
Pension	\$2.30
Apprenticeship	\$0.50
Industry Advanc.	\$0.40
Labor Mgmt.	\$0.10
Organizing Fund	\$0.25
Dues Ck Off	\$2.83
Int'l Assessment	\$0.45
Total	\$18.58
Total Hours:	

Total Due \$	
Total Dac 9	

x Rate Amount due:

Make one check payable to N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID#_				
	V MUST BE FULLY PROVIDE	D WITH EACH REPORT		
EMPLOYERS NAME:		EMPLOYERS A	DDRESS:	
JOB LOCATION				
WEEK/MONTH ENDING_				
Social Security #	Last Name	First Name	Total Hours	
			Worked	
	71 TO 100			
	<u> </u>			
	Total Hours			

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

\$18.58

The above Statements are warranted to be true and correct	·
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bind the Employer. **THIS FORM MUST BE SIGNED AND COMPLETED OR TH	E FUND OFFICE WILL NOT ACCEPT THE BENEFITS**

Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$13.41	
60%		\$14.97	
70%		\$15.56	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

Social Security #	Last Name	First Name	Total Hours Worked	
	Total Hours	X Rate	Total of %due	
		50%-\$13.41	<u></u>	
		70%-\$15.56		
	Amount Due:			
Fund, Annuity Fund, Ap A single check covering Fringe Benefit Funds. T shall in turn verify the c	prenticeship Fund, IAP Fu the combined contribution his check shall be given to orrectness of the amoun	unds, LMC Fund, Due ons to the above me o the shop steward o ts and the number o	es, Organizing Fund ntioned Funds shal or Operative Plaste f employees covere	he N.E.D.C. of the OPCMIA Welfare Fund, Vacation and International Assessment shall be made weekly. If be made payable to the N.E.D.C. of the OPCMIA rer on the job on the employers regular pay day, who ed. Where an employee is laid off and receives his ck to cover the contributions due the aforesaid funds.
The above Statement	ts are warranted to be tru	ue and correct	Print Nar	

Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$13.41	
60%		\$14.97	
70%		\$15.56	

EMPLOYER FEDERAL ID#

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B LOCATION EEK ENDING				
Social Security #	Last Name	First Name	Total Hours Worked	
	Total Hours	X Rate	Total of %due	
		50%-\$13.41		
		60%-\$14.97		
		70%-\$15.56		
	Amount Due:			

The above Statements are warranted to be true and correct	
Signature of Corporate Officer	Print Name
By signing this form, you expressly acknowledge that you are an authorized r	epresentative of the Employer and have the authority to legally
oind the Employer. **THIS FORM MUST BE SIGNED AND COMPLETED OR TH	IE FUND OFFICE WILL NOT ACCEPT THE BENEFITS**

Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$13.41	
60%	1.14 ¹	\$14.97	
70%		\$15.56	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

B LOCATION EEK ENDING				
Social Security #	Last Name	First Name	Total Hours Worked	
	Total Hours	X Rate 50%-\$13.41	Total of %due	
		60%-\$14.97		
		70%-\$15.56		
	Amount Due:			

The above Statements are warranted to be true and correct

Signature of Corporate Officer______ Print Name_____

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shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$13.41	
60%		\$14.97	
70%		\$15.56	

EMPLOYER FEDERAL ID#

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	OW MUST BE FULLY PROVIDE			
JOB LOCATION		EMPLOYI	ERS ADDRESS:	
WEEK ENDING			_ .	
Social Security #	Last Name	First Name	Total Hours Worked	
	Total Hours	X Rate	Total of %due	
		50%-\$13.41		
		60%-\$14.97		
		70%-\$15.56		
	Amount Due:			
Payments covering co	ntributions to the Operative	Plasterers' Local 2	62 Pension Fund, t	r ne N.E.D.C. of the OPCMIA Welfare Fund. Vacati

The above Statements are warranted to be true and correct	
Signature of Corporate Officer	Print Name
By signing this form, you expressly acknowledge that you are an authorized re	epresentative of the Employer and have the authority to legally
bind the Employer. **THIS FORM MUST BE SIGNED AND COMPLETED OR TH	E FUND OFFICE WILL NOT ACCEPT THE BENEFITS**