



Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

June 17, 2019

Union Trustees

Dale Alleyne
Kern Alexis

*Kenneth Delanty
Alternate

RE: Plasterers' Local 262 wage & benefits increase

Vice-President

Brendan Spillane

Contributing Employers,

Recording Secretary

Dexter George

Please be advised that there will be an increase to the Plasterers' Local 262 wage and benefit package effective August 01, 2019. There will be a total increase of \$1.00. This increase will be allocated as follows:

Wages: \$0.15 (.01 Int. Assessment + \$.14 Dues Check off)
Welfare Fund: \$0.25
Annuity Fund: \$0.60
\$1.00

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

This will be the last increase for Local 262's current collective bargaining agreement. There will be a new collective bargaining agreement negotiated that will commence August 01, 2020.

If you should have any questions, please don't hesitate to contact me.

Sgt. at Arms

Cleaveland Barrett

Fraternally yours,

Dale Alleyne
Plasterers' Local 262
Business Manager/President





Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc. of NY –

Tier I Wage & Benefits

August 1, 2019 – July 31, 2020

June 2019

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2019. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

****Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.****

Journey person		
Wage	Benefit Breakdown	Amount
\$45.73	Welfare	\$9.27
	Annuity	\$7.45
	Vacation	\$5.00
	Pension	\$4.65
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.25
	Dues Check Off	\$2.83
	International Assessment	<u>\$0.75</u>
	\$31.85	

55% Apprentice		
Wage	Breakdown	Amount
\$25.29	Welfare	\$9.27
	Annuity	\$1.44
	Vacation	\$2.75
	Pension	\$2.56
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.14
	Dues Check Off	\$1.56
	International Assessment	<u>\$0.45</u>
	\$19.82	

60% Apprentice		
Wage	Breakdown	Amount
\$27.59	Welfare	\$9.27
	Annuity	\$2.08
	Vacation	\$3.00
	Pension	\$2.79
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.15
	Dues Check Off	\$1.70
	International Assessment	<u>\$0.48</u>
	\$21.12	

Plastering
Assoc.
Tier I
Eff
8/1/19

70% Apprentice			75% Apprentice		
Wage	Breakdown	Amount	Wage	Breakdown	Amount
\$32.19	Welfare	\$9.27	\$34.48	Welfare	\$9.27
	Annuity	\$3.36		Annuity	\$4.00
	Vacation	\$3.50		Vacation	\$3.75
	Pension	\$3.26		Pension	\$3.49
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.18		Organizing Fund	\$0.19
	Dues Check Off	\$1.99		Dues Check Off	\$2.14
	International Assessment	\$0.55		International Assessment	\$0.58
		<u>\$23.76</u>			<u>\$25.07</u>

Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier I Effective August 1, 2019:

Straight (A)	
	ST
Welfare	\$9.27
Annuity	\$7.45
Vacation	\$5.00
Pension	\$4.65
Apprenticeship	\$1.00
Industry Advance	\$0.40
Labor Mgmt.	\$0.25
Organizing Fund	\$0.25
Dues Check Off	\$2.83
Int'l Assessment	\$0.75
Total	\$31.85
Total Hours:	

Total Due \$

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours		
	x Rate		\$31.85
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****

Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier I Effective August 1, 2019:

Straight (A)	
	ST
Welfare	\$9.27
Annuity	\$7.45
Vacation	\$5.00
Pension	\$4.65
Apprenticeship	\$1.00
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EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours		
	x Rate		\$31.85
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier I Effective August 1, 2019:

Straight (A)	
	ST
Welfare	\$9.27
Annuity	\$7.45
Vacation	\$5.00
Pension	\$4.65
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Total Hours:	

Total Due \$

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JOB LOCATION _____

WEEK/MONTH ENDING _____

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	Total Hours		
	x Rate		\$31.85
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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	ST
Welfare	\$9.27
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Vacation	\$5.00
Pension	\$4.65
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Organizing Fund	\$0.25
Dues Check Off	\$2.83
Int'l Assessment	\$0.75
Total	\$31.85
Total Hours:	

Total Due \$

Make one check payable to
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JOB LOCATION _____

WEEK/MONTH ENDING _____

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	Total Hours		
	x Rate		\$31.85
	Amount due:		

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Operative Plasterers' Local 262--Plastering & Spray Fireproofing Association Apprentice, Effective August 1, 2019:

Percentage	Total Hours	x Rate	Amount Due
55%		\$19.82	
60%		\$21.12	
70%		\$23.76	
75%		\$24.26	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

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JOB LOCATION _____

WEEK ENDING _____

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		60% \$21.12	
		70% \$23.76	
		75% \$25.07	

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WEEK ENDING _____

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WEEK ENDING _____

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		60% \$21.12	
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JOB LOCATION _____

WEEK ENDING _____

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	Total Hours	X Rate	Amount Due
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Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

June 17, 2019

Union Trustees

Dale Alleyne
Kern Alexis
*Kenneth Delanty
Alternate

TIER II

Vice-President

Brendan Spillane

RE: To all Contractors,

Please be advised the following TIER II increases for journeyman and apprentices will be effective August 01, 2019:

Recording Secretary

Dexter George

- Annuity Fund - \$.80 (which includes the previously omitted August 1, 2018 increase, (\$.20) in addition to the agreed-upon \$.60 increase)

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

- Welfare Fund - \$.25
- Check-Off - \$.15

This will be the last increase for Local 262's current collective bargaining agreement.
There will be a new collective bargaining agreement negotiated that will commence August 01, 2020.

Sgt. at Arms

Cleaveland Barrett

If you should have any questions, please don't hesitate to contact me.

Fraternaly yours,

Dale Alleyne
Plasterers' Local 262
Business Manager- President



Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc. of NY-Rates

Tier II Wage & Benefits

August 1, 2019 – July 31, 2020

June 2019

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2019. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

****Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.****

Journeyman			50% Apprentice		
<u>Wage</u>	<u>Benefit Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
\$30.75	Welfare	\$8.95	\$15.38	Welfare	\$8.95
	Annuity	\$0.80		Annuity	\$0.40
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$2.30		Pension	\$1.15
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.40		Industry Advancement	\$0.00
	Labor Management	\$0.10		Labor Management	\$0.00
	Organizing Fund	\$0.25		Organizing Fund	\$0.13
	Dues Check Off	\$2.83		Dues Check Off	\$0.00
	International Assessment	<u>\$0.45</u>		International Assessment	<u>\$0.28</u>
		\$16.58			\$11.41
60% Apprentice			70% Apprentice		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
\$18.45	Welfare	\$8.95	\$21.53	Welfare	\$8.95
	Annuity	\$0.48		Annuity	\$0.56
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$1.38		Pension	\$1.61
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.00		Industry Advancement	\$0.00
	Labor Management	\$0.00		Labor Management	\$0.00
	Organizing Fund	\$0.15		Organizing Fund	\$0.18
	Dues Check Off	\$1.20		Dues Check Off	\$1.41
	International Assessment	<u>\$0.31</u>		International Assessment	<u>\$0.35</u>
		\$12.97			\$13.56

Remittance Report for Operative Plasterers' Local 262 – Plastering Assoc. Rates-Tier II, Effective August 1, 2019:

Benefit Funds	Rate
Welfare	\$8.95
Annuity	\$0.80
Vacation	\$0.00
Pension	\$2.30
Apprenticeship	\$0.50
Industry Advanc.	\$0.40
Labor Mgmt.	\$0.10
Organizing Fund	\$0.25
Dues Ck Off	\$2.83
Int'l Assessment	\$0.45
Total	\$16.58
Total Hours:	

Total Due \$ _____

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours		
	x Rate		\$16.58
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

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Remittance Report for Operative Plasterers' Local 262 – Plastering Assoc. Rates-Tier II, Effective August 1, 2019:

Benefit Funds	Rate
Welfare	\$8.95
Annuity	\$0.80
Vacation	\$0.00
Pension	\$2.30
Apprenticeship	\$0.50
Industry Advanc.	\$0.40
Labor Mgmt.	\$0.10
Organizing Fund	\$0.25
Dues Ck Off	\$2.83
Int'l Assessment	\$0.45
Total	\$16.58
Total Hours:	

Total Due \$

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EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
Total Hours			
x Rate			\$16.58
Amount due:			

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Total Hours:	

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JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours		
	x Rate		\$16.58
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Benefit Funds	Rate
Welfare	\$8.95
Annuity	\$0.80
Vacation	\$0.00
Pension	\$2.30
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EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours
			Worked
	Total Hours		
	x Rate		\$16.58
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Remittance Report for Operative Plasterers' Local 262-- Plastering Assoc. Rates-Tier II Apprentice, Effective August 1, 2019:

Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$11.41	
60%		\$12.97	
70%		\$13.56	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

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EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours	X Rate	Total of %due
		50%-\$11.41	
		60%-\$12.97	
		70%-\$13.56	
	Amount Due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$11.41	
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JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours	X Rate	Total of %due
		50%-\$11.41	
		60%-\$12.97	
		70%-\$13.56	
	Amount Due:		

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	Total Hours	X Rate	Total of %due
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	Amount Due:		

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