



Northeast District Council of the O.P.C.M.I.A. Fringe Benefit Funds

Welfare Fund • Annuity Fund • Vacation Fund • Apprenticeship Fund

June 30, 2022

Re: Interest Rate on Unpaid Contributions

Dear Contributing Employer,

The purpose of this letter is to inform you of a change in the amount and timing of interest, fees, and penalties being assessed on delinquent contributions owed to the Operative Plasterers' & Cement Masons International Association Local 262 Pension Fund and the Northeast District Council of the OPCMIA Fringe Benefit Funds (the "Funds"). Effective July 1, 2022, in addition to any other remedies which may exist under the applicable Collective Bargaining Agreement ("CBA") to which your company is bound, or to which the Funds may otherwise be entitled, an Employer who fails to pay benefits by the 30th day following the end of the week in which covered work was performed shall be considered delinquent and shall be obligated to pay interest at a rate of 10% per annum and liquidated damages at a rate of 20% of the delinquent contributions. This is in addition to any expenses incurred in auditing the Employer's books and records, or imposed by the Trustees, plus all additional payments required because of any arbitration or litigation, together with all expenses of collection incurred by the Trustees (including, without limitation, attorneys' fees, administrative charges, auditing fees, imputed costs of audit as per the CBA, and court costs). This 10% interest charge will also be assessed on contributions found to be due and owing through an audit.

If an Employer fails to remit the amount demanded by the Funds for unpaid contributions, and legal action is commenced, the interest the Funds will seek in litigation on such unpaid contributions will increase to 18% per annum. Our hope is that this letter will encourage prompt and complete payment of contributions owed to the Funds, such that enforcement of the Funds' rights is unnecessary. Thank you for your time and attention to this important matter.

Sincerely,

The Boards of Trustees of the Operative Plasterers'
& Cement Masons International Association Local
262 Pension Fund and the Northeast District
Council of the OPCMIA Fringe Benefit Funds



Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

June 22, 2022

MEMORANDUM OF AGREEMENT (TIER I)

Union Trustees

Dale Alleyne
Kern Alexis

*Kenneth Delanty
Alternate

RE: Plasterers' Local 262 Tier I wage & benefits increase

To whom it may concern.

Please be advised that there will be an increase to the Plasterers' Local 262 Tier I wage and benefit package effective August 01, 2022. There will be a total increase of \$1.59 this increase will be allocated as follows:

Vice-President

Brendan Spillane

| | |
|-----------------------------|----------------------|
| Wages: | \$0.75 |
| Int'l Check-Off: | \$0.01 |
| Dues Check-Off: | \$0.12 |
| Organizer: | \$0.12 |
| Welfare Fund: | \$0.25 |
| <u>Annuity Fund:</u> | <u>\$0.34</u> |
| | \$1.59 |

Recording Secretary

Dexter George

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

Net payroll deduction - increase Int'l Assessment \$0.01 + Dues check off \$0.12 + Organizer \$0.12.

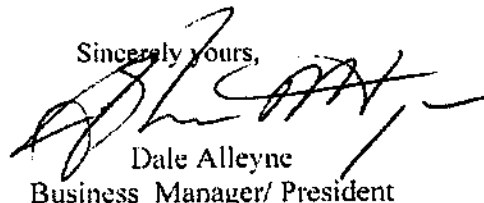
This will be the first scheduled increase under Local 262's collective bargaining agreement for the period of August 1, 2022 – July 31, 2025 (2022 – 2025 CBA). Enclosed is the 2022 – 2025 CBA and the Memorandum of Agreement (MOA), which includes the wage & benefits increase for the period of August 1, 2022, through July 31, 2023. Please note, the enclosed MOA also includes wage and benefit increases for subsequent periods under the 2022 – 2025 CBA. The future increases will be allocated upon a vote of Local 262's membership, which will be conducted at a date prior to the effective date of each future scheduled increase.

Sgt. at Arms

Cleaveland Barrett

If you should have any questions, please do not hesitate to contact me.

Sincerely yours,



Dale Alleyne
Business Manager/ President

150-50 14th RD., Suite 4 • Whitestone, NY 11357
Phone: (718) 357-3750 • Fax: (718) 357-2057
www.OPCMIA262.com





Operative Plasterers' and Cement Masons' Local 262
150-50 14th Road
Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc.- Tier I

Wage & Benefits

Effective, August 1, 2022 – July 31, 2023

| Journey person | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|-----------------|-----------------|-------------------------|----------------|
| (Includes Ck off and Intl) | \$ 47.03 | \$33.92 | Welfare | \$9.52 |
| Organizing | \$ 0.62 | | Annuity | \$8.52 |
| Scholarship | \$ 0.05 | | Vacation | \$5.00 |
| Total | \$ 47.70 | | Pension | \$4.70 |
| add Vacation | \$ 5.00 | | Apprenticeship | \$1.90 |
| Total wage per hour | \$ 52.70 | | Industry Advancement | \$0.40 |
| | | | Labor Management | \$0.25 |
| | | | Organizing | \$0.62 |
| | | | Dues Check Off | \$3.08 |
| | | | International Check Off | \$0.78 |
| | | | Scholarship | \$0.05 |
| Wages & Benefits = \$77.09 | | | Total: | \$33.92 |

Taxable amounts to be deducted from members gross wages

- Check off, International Check off –Included in wages \$47.02
- Scholarship Fund, Organizing Fund and Vacation Fund \$5.67 –to be added to gross wages, taxed, and then deducted from wages.

Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc. of NY –

Tier I Wage & Benefits

August 1, 2022 – July 31, 2023

July 2022



Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2022. This is the increase for Local 262's current Collective Bargaining Agreement.

| Journey person | | |
|-----------------------|--------------------------|---------------|
| Wage | Benefit Breakdown | Amount |
| \$47.03 | Welfare | \$9.52 |
| | Annuity | \$8.52 |
| | Vacation | \$5.00 |
| | Pension | \$4.70 |
| | Apprenticeship | \$1.00 |
| | Industry Advancement | \$0.40 |
| | Labor Management | \$0.25 |
| | Organizing Fund | \$0.62 |
| | Dues Check Off | \$3.08 |
| | International Assessment | \$0.78 |
| | Scholarship Fund | <u>\$0.05</u> |
| | \$33.92 | |

| 75% Apprentice | | |
|-----------------------|--------------------------|---------------|
| Wage | Breakdown | |
| \$35.55 | Welfare | \$9.46 |
| | Annuity | \$4.80 |
| | Vacation | \$3.75 |
| | Pension | \$3.53 |
| | Apprenticeship | \$1.00 |
| | Industry Advancement | \$0.40 |
| | Labor Management | \$0.25 |
| | Organizing Fund | \$0.47 |
| | Dues Check Off | \$2.33 |
| | Scholarship Fund | \$0.04 |
| | International Assessment | <u>\$0.61</u> |
| | \$26.64 | |

Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier I Effective August 1, 2022:

| | |
|-------------------|----------------|
| Straight (A) | |
| | ST |
| Welfare | \$9.52 |
| Pension | \$4.70 |
| Apprenticeship | \$1.00 |
| I.A.P. | \$0.40 |
| Check Off | \$3.08 |
| Int'l. Assessment | \$0.78 |
| Vacation | \$5.00 |
| Annuity | \$8.52 |
| Labor Mgmt. | \$0.25 |
| Organizing Fund | \$0.62 |
| Scholarship Fund | \$0.05 |
| Total | \$33.92 |
| Total Hours: | |

Total Due \$

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

| Social Security # | Last Name | First Name | Total Hours |
|-------------------|--------------------|------------|----------------|
| | | | Worked |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Total Hours | | |
| | x Rate | | \$33.92 |
| | Amount due: | | |

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, Scholarship, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

**Remittance Report for Operative Plasterers' Local 262—Plaster. & Spray Fireproof. Assoc. Tier I Apprentice,
Effective August 1, 2022:**

| | | | |
|------------|-------|---------|--------|
| Percentage | Total | x Rate | Amount |
| | Hours | | Due |
| 75% | | \$26.64 | |

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

| Social Security # | Last Name | First Name | Total Hours |
|-------------------|-----------|-------------|-------------|
| | | | Worked |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | X Rate | Amount Due |
| | | 75% \$26.64 | |

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, Organizing Fund, Scholarship, IAP Funds, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer.



Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

June 22, 2022

RE: Plasterers' Local 262 Tier II wage & benefits increase

To whom it may concern,

Union Trustees

Dale Alleyne
Kern Alexis
*Kenneth Delanty
Alternate

Please be advised that there will be an increase to the Plasterers' Local 262 Tier II wage and benefit package effective August 01, 2022. There will be a total increase of \$0.91 this increase will be allocated as follows:

| | |
|----------------------|---------------|
| Vacation: | \$0.60 |
| Organizer: | \$0.12 |
| Int'l Check Off: | \$0.01 |
| Dues Check Off: | \$0.12 |
| <u>Welfare Fund:</u> | <u>\$0.06</u> |
| | \$0.91 |

Vice-President

Brendan Spillane

Recording Secretary

Dexter George

Net payroll deduction - increase Int'l Assessment \$0.01 + Dues check off \$0.12 + Organizer \$0.12 + Vacation \$0.60.

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

This will be the first scheduled increase under Local 262's collective bargaining agreement for the period of August 1, 2022 – July 31, 2025 (2022 – 2025 CBA). Enclosed is the 2022 – 2025 CBA and the Memorandum of Agreement (MOA), which includes the wage & benefits increase for the period of August 1, 2022, through July 31, 2023. Please note, the enclosed MOA also includes wage and benefit increases for subsequent periods under the 2022 – 2025 CBA. The future increases will be allocated upon a vote of Local 262's membership, which will be conducted at a date prior to the effective date of each future scheduled increase.

Sgt. at Arms

Cleveland Barrett

If you should have any questions, please do not hesitate to contact me.

Sincerely yours,

Dale Alleyne
Business Manager/ President





Operative Plasterers' and Cement Masons' Local 262
150-50 14th Road
Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc.- Tier II

Wage & Benefits

Effective, August 1, 2022 – July 31, 2023

| Journey person | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|-----------------|-----------------|-------------------------|----------------|
| (Includes Ck off and Intl) | \$ 31.13 | \$18.89 | Welfare | \$9.01 |
| Organizing | \$ 0.62 | | Annuity | \$1.00 |
| Scholarship | \$ 0.05 | | Vacation | \$1.35 |
| Total | \$ 31.80 | | Pension | \$2.30 |
| add Vacation | \$ 1.35 | | Apprenticeship | \$0.50 |
| Total wage per hour | \$ 33.15 | | Industry Advancement | \$0.40 |
| | | | Labor Management | \$0.10 |
| | | | Organizing | \$0.62 |
| | | | Dues Check Off | \$3.08 |
| | | | International Check Off | \$0.48 |
| | | | Scholarship | \$0.05 |
| | | | | |
| Wages & Benefits = \$46.46 | | | Total: | \$18.89 |

Taxable amounts to be deducted from members gross wages

- Check off, International Check off –Included in wages \$31.13
- Scholarship Fund, Organizing Fund and Vacation Fund \$2.02—to be added to gross wages, taxed, and then deducted from wages.

Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc. of NY

Tier II Wage & Benefits

August 1, 2022 – July 31, 2023

July 2022

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2022. This is the increase for Local 262's current Collective Bargaining Agreement.

| <u>Journeyperson</u> | | | <u>50% Apprentice</u> | | |
|-----------------------|--------------------------|----------------|-----------------------|--------------------------|----------------|
| <u>Wage</u> | <u>Benefit Breakdown</u> | <u>Amount</u> | <u>Wage</u> | <u>Breakdown</u> | <u>Amount</u> |
| \$31.13 | Welfare | \$9.01 | \$15.93 | Welfare | \$8.98 |
| | Annuity | \$1.00 | | Annuity | \$0.50 |
| | Vacation | \$1.35 | | Vacation | \$0.68 |
| | Pension | \$2.30 | | Pension | \$1.15 |
| | Apprenticeship | \$0.50 | | Apprenticeship | \$0.50 |
| | Industry Advancement | \$0.40 | | Industry Advancement | \$0.00 |
| | Labor Management | \$0.10 | | Labor Management | \$0.00 |
| | Organizing Fund | \$0.62 | | Organizing Fund | \$0.32 |
| | Dues Check Off | \$3.08 | | Dues Check Off | \$0.00 |
| | Scholarship Fund | \$0.05 | | Scholarship Fund | \$0.03 |
| | International Assessment | <u>\$0.48</u> | | International Assessment | <u>\$0.30</u> |
| | Total | \$18.89 | | Total | \$12.46 |
| <u>60% Apprentice</u> | | | <u>70% Apprentice</u> | | |
| <u>Wage</u> | <u>Breakdown</u> | <u>Amount</u> | <u>Wage</u> | <u>Breakdown</u> | <u>Amount</u> |
| \$19.11 | Welfare | \$8.99 | \$22.29 | Welfare | \$9.00 |
| | Annuity | \$0.60 | | Annuity | \$0.70 |
| | Vacation | \$0.81 | | Vacation | \$0.95 |
| | Pension | \$1.38 | | Pension | \$1.61 |
| | Apprenticeship | \$0.50 | | Apprenticeship | \$0.50 |
| | Industry Advancement | \$0.00 | | Industry Advancement | \$0.00 |
| | Labor Management | \$0.00 | | Labor Management | \$0.00 |
| | Organizing Fund | \$0.37 | | Organizing Fund | \$0.44 |
| | Dues Check Off | \$1.35 | | Dues Check Off | \$1.58 |
| | Scholarship Fund | \$0.03 | | Scholarship Fund | \$0.04 |
| | International Assessment | <u>\$0.33</u> | | International Assessment | <u>\$0.37</u> |
| | Total | \$14.36 | | Total | \$15.19 |

Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier II

Effective August 1, 2022:

| | |
|-------------------|----------------|
| Straight (A) | |
| | ST |
| Welfare | \$9.01 |
| Pension | \$2.30 |
| Apprenticeship | \$0.50 |
| I.A.P. | \$0.40 |
| Check Off | \$3.08 |
| Int'l. Assessment | \$0.48 |
| Vacation | \$1.35 |
| Annuity | \$1.00 |
| Labor Mgmt. | \$0.10 |
| Organizing Fund | \$0.62 |
| Scholarship Fund | \$0.05 |
| Total | \$18.89 |
| Total Hours: | |

Total Due \$

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK/MONTH ENDING _____

| Social Security # | Last Name | First Name | Total Hours Worked |
|-------------------|-----------|------------|-----------------------|
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |
| Total Hours | | | |
| x Rate | | | \$18.89 |
| Amount due: | | | |

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, LMC Fund, Scholarship, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****

**Remittance Report for Operative Plasterers' Local 262-Plaster. & Spray Fireproof. Assoc. Tier II Apprentice,
Effective August 1, 2022:**

| Percentage | Total Hours | x Rate | Amount Due |
|------------|-------------|---------|------------|
| 50% | | \$12.46 | |
| 60% | | \$14.36 | |
| 70% | | \$15.19 | |

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

| Social Security # | Last Name | First Name | Total Hours Worked |
|-------------------|-----------|-------------|--------------------|
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | X Rate | Amount Due |
| | | 50% \$12.46 | |
| | | 60% \$14.36 | |
| | | 70% \$15.19 | |

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Scholarship, Apprenticeship Fund, Organizing Fund, IAP Funds, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer.