Plasterers' Local 262 150-50 14th Road, Whitestone, NY 11357 Plastering & Spray Fireproofing Assoc. of NY – Tier I Wage & Benefits

August 1, 2018 - July 31, 2019

May, 2018

Dear Brothers & Sisters,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2018. This is the final increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2019.

Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.

40% Apprentice				45% Apprentice		
Wage	Breakdown	Amount	Wage	Breakdown	Amount	
\$18.44	Welfare	\$9.02	\$20.78	Welfare	\$9.02	
	Annuity	\$0.00		Annuity	\$0.00	
	Vacation	\$2.00		Vacation	\$2.25	
	Pension	\$1.86		Pension	\$2.09	
	Apprenticeship	\$1.00		Apprenticeship	\$1.00	
	Industry Advancement	\$0.40		Industry Advancement	\$0.40	
	Labor Management	\$0.25		Labor Management	\$0.25	
	Organizing Fund	\$0.10		Organizing Fund	\$0.11	
	Dues Check Off	\$0.00		Dues Check Off	\$1.22	
	International Assessment	\$0.34		International Assessment	\$0.37	
		\$14.97			\$16.71	

	55% Apprentice			60% Apprentice	
Wage	Breakdown	Amount	Wage	Breakdown	Amount
\$25.41	Welfare	\$9.02	\$27.71	Welfare	\$9.02
	Annuity	\$1.11		Annuity	\$1.72
	Vacation	\$2.75		Vacation	\$3.00
	Pension	\$2.56		Pension	\$2.79
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.14		Organizing Fund	\$0.15
	Dues Check Off	\$1.49		Dues Check Off	\$1.62
	International Assessment	\$0.44		International Assessment	\$0.47
		\$19.16			\$20.42

70% Apprentice			75% Apprentice		
Wage	Breakdown	Amount	Wage	Breakdown	Amount
\$32.33	Welfare	\$9.02	\$34.64	Welfare	\$9.02

Annuity	\$2.94	Annuity	\$3.55
Vacation	\$3.50	Vacation	\$3.75
Pension	\$3.26	Pension	\$3.49
Apprenticeship	\$1.00	Apprenticeship	\$1.00
Industry Advancement	\$0.40	Industry Advancement	\$0.40
Labor Management	\$0.25	Labor Management	\$0.25
Organizing Fund	\$0.18	Organizing Fund	\$0.19
Dues Check Off	\$1.89	Dues Check Off	\$2.04
International Assessment	\$0.54	International Assessment	\$0.57
	22.98		\$24.26

Northeast District Council of the OPCMIA Fringe Benefit Funds -100 Merrick Road, Suite 500West, Rockville Centre, NY 11570 Phone: (516)775-2280 Fax: (516)775-4064-Tier I

Remittance Report for Operative Plasterers' Local 262- Plastering & Spray Fireproofing Apprentice, Effective August 1, 2018:

Percentage	Total	x Rate	Amount
	Hours		Due
40%		\$14.97	
45%		\$16.71	
55%		\$19.16	
60%		\$20.42	
70%		\$22.98	
75%		\$24.26	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID#

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION WEEK ENDING

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours	X Rate	Amount due
		40%-\$14.97	
		45%-\$16.71	
······		55%-\$19.16	
		60%-\$20.42	
		70%-\$22.98	
		75%-\$24.26	

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

The above Statements are warranted to be true and correct

Print Name

Signature of Corporate Officer_ By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. **THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS**

Plasterers' Local 262 150-50 14th Road, Whitestone, NY 11357

Tier II Wage & Benefits

August 1, 2018 – July 31, 2019

May, 2018

Dear Brothers & Sisters,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2018. This is the final increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2019.

Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.

50% Apprentice					
<u>Wage</u>	Breakdown	<u>Amount</u>			
\$15.44	Welfare	\$8.70			
	Annuity	\$0.00			
	Vacation	\$0.00			
	Pension	\$1.15			
	Apprenticeship	\$0.50			
	Industry Advancement	\$0.00			
	Labor Management	\$0.00			
	Organizing Fund	\$0.13			
	Dues Check Off	\$0.00			
	International Assessment	\$0.27			
		\$10.75			

	60% Apprentice			70% Apprentice	
<u>Wage</u>	<u>Breakdown</u>	Amount	Wage	Breakdown	Amount
\$18.57	Welfare	\$8.70	\$21.67	Welfare	\$8.70
	Annuity	\$0.00		Annuity	\$0.00
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$1.38		Pension	\$1.61
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.00		Industry Advancement	\$0.00
	Labor Management	\$0.00		Labor Management	\$0.00
	Organizing Fund	\$0.15		Organizing Fund	\$0.18
	Dues Check Off	\$1.12		Dues Check Off	\$1.31
	International Assessment	\$0.30		International Assessment	\$0.34
		\$12.15			\$12.64

Northeast District Council of the OPCMIA Fringe Benefit Funds -100 Merrick Road, Suite 500West, Rockville Centre, NY 11570 Phone: (516)775-2280 Fax: (516)775-4064

Remittance Report for Operative Plasterers' Local 262– Tier II Apprentice, Effective August 1, 2018:

Percentage	Total	x Rate	Amount
	Hours		Due
50%		\$10.75	
60%		\$12.15	
70%		\$12.64	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Tier II Contractor, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID#__

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: ______ EMPLOYERS ADDRESS: _____

JOB LOCATION_____

WEEK ENDING

Social Security #	Last Name	First Name	Total Hours Worked
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	Total Hours	X Rate	Total of %due
		50%-\$10.75	
		60%-\$12.15	
		70%-\$12.64	
	Amount due:		

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

******The above Statements are warranted to be true and correct******

Signature of Corporate Officer

Print Name_

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****