



Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

May 22, 2023

MEMORANDUM OF AGREEMENT (TIER I)

Union Trustees

Dale Alleyne
Kern Alexis

*Kenneth Delanty
*Alternate

Vice-President

Brendan Spillane

Recording Secretary

Dexter George

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

Sgt. at Arms

Cleaveland Barrett

RE: Plasterers' Local 262 Tier I wage & benefits increase

To whom it may concern,

Please be advised that there will be an increase to the Plasterers' Local 262 Tier I wage and benefit package effective August 01, 2023. There will be a total increase of \$1.63 this increase will be allocated as follows:

| | |
|----------------------|---------------|
| Int'l Check-Off: | \$0.02 |
| Welfare Fund: | \$1.00 |
| <u>Annuity Fund:</u> | <u>\$0.61</u> |
| | \$1.63 |

Net payroll deduction - increase Int'l Assessment \$0.02.

This will be the second scheduled increase under Local 262's collective bargaining agreement for the period of August 1, 2022 – July 31, 2025 (2022 – 2025 CBA). Enclosed is the 2022 – 2025 CBA and the Memorandum of Agreement (MOA), which includes the wage & benefits increase for the period of August 1, 2023, through July 31, 2024. Please note, the enclosed MOA also includes wage and benefit increases for subsequent periods under the 2022 – 2025 CBA. The future increases will be allocated upon a vote of Local 262's membership, which will be conducted at a date prior to the effective date of each future scheduled increase.

If you should have any questions, please do not hesitate to contact me.

Sincerely yours,


Dale Alleyne
Business Manager/ President

1404 Blondel Avenue • Bronx, NY 10461
Phone: (718) 357-3750 • Fax: (718) 357-2057
www.OPCMIA262.com



Operative Plasterers' and Cement Masons' Local 262
1404 Blondell Ave
Bronx, NY 10461

Plastering & Spray Fireproofing Assoc.- Tier I
Wage & Benefits

Effective, August 1, 2023 – July 31, 2024

| Journeyperson | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|-----------------|-----------------|-------------------------|----------------|
| (Includes Ck off and Intl) | \$ 47.05 | \$26.00 | Welfare | \$10.52 |
| Organizing | \$ 0.62 | | Annuity | \$9.13 |
| Scholarship | \$ 0.05 | | Vacation | \$5.00 |
| Total | \$ 47.72 | | Pension | \$4.70 |
| add Vacation | \$ 5.00 | | Apprenticeship | \$1.00 |
| Total wage per hour | \$ 52.72 | | Industry Advancement | \$0.40 |
| | | | Labor Management | \$0.25 |
| | | | Organizing | \$0.62 |
| | | | Dues Check Off | \$3.08 |
| | | | International Check Off | \$0.80 |
| | | | Scholarship | \$0.05 |
| | | | | |
| Wages & Benefits = \$78.72 | | | Total: | \$35.55 |

Taxable amounts to be deducted from members gross wages

- Check off, International Check off –Included in wages \$47.05
- Scholarship Fund, Organizing Fund and Vacation Fund \$5.67—to be added to gross wages, taxed, and then deducted from wages.

Northeast District Council of the OPCMIA Fringe Benefit Funds -1406 Blondell Avenue- 2nd Floor, Bronx, NY 10461

Phone: (516)775-2280 Fax: (516)775-4064

Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier I Effective August 1, 2023:

| | |
|-------------------|----------------|
| Straight (A) | |
| | ST |
| Welfare | \$10.52 |
| Pension | \$4.70 |
| Apprenticeship | \$1.00 |
| I.A.P. | \$0.40 |
| Check Off | \$3.08 |
| Int'l. Assessment | \$0.80 |
| Vacation | \$5.00 |
| Annuity | \$9.13 |
| Labor Mgmt. | \$0.25 |
| Organizing Fund | \$0.62 |
| Scholarship Fund | \$0.05 |
| Total | \$35.55 |
| Total Hours: | |

Total Due \$

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

| Social Security # | Last Name | First Name | Total Hours Worked |
|-------------------|--------------------|------------|--------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Total Hours | | |
| | x Rate | | \$35.55 |
| | Amount due: | | |

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, LMC Fund, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****



Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

June 02, 2023

Union Trustees

Dale Alleyne
Kern Alexis

*Kenneth Delanty
*Alternate

Vice-President

Brendan Spillane

Recording Secretary

Dexter George

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

Sgt. at Arms

Cleaveland Barrett

MEMORANDUM OF AGREEMENT (TIER II)

RE: Plasterers' Local 262 Tier II wage & benefits increase

To whom it may concern,

Please be advised that there will be an increase to the Plasterers' Local 262 Tier II wage and benefit package effective August 01, 2023. There will be a total increase of \$0.95 this increase will be allocated as follows:

| | |
|-------------------------|---------------|
| Annuity: | \$0.33 |
| Int'l Check Off: | \$0.02 |
| Welfare Fund: | \$0.60 |
| | \$0.95 |

Net payroll deduction - increase Int'l Assessment \$0.02.

This will be the first scheduled increase under Local 262's collective bargaining agreement for the period of August 1, 2022 – July 31, 2025 (2022 – 2025 CBA). Enclosed is the 2022 – 2025 CBA and the Memorandum of Agreement (MOA), which includes the wage & benefits increase for the period of August 1, 2023, through July 31, 2024. Please note, the enclosed MOA also includes wage and benefit increases for subsequent periods under the 2022 – 2025 CBA. The future increases will be allocated upon a vote of Local 262's membership, which will be conducted at a date prior to the effective date of each future scheduled increase.

If you should have any questions, please do not hesitate to contact me.

Sincerely yours,

Dale Alleyne
Business Manager/President

1404 Blondel Avenue • Bronx, NY 10461
Phone: (718) 357-3750 • Fax: (718) 357-2057
www.OPCMIA262.com



Operative Plasterers' and Cement Masons' Local 262
1404 Blondell Ave
Bronx, NY 10461

Plastering & Spray Fireproofing Assoc.- Tier II

Wage & Benefits

Effective, August 1, 2023 – July 31, 2024

| Journeyperson | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|-----------------|-----------------|-------------------------|----------------|
| (Includes Ck off and Intl) | \$ 31.15 | \$14.24 | Welfare | \$9.61 |
| Organizing | \$ 0.62 | | Annuity | \$1.33 |
| Scholarship | \$ 0.05 | | Vacation | \$1.35 |
| Total | \$ 31.82 | | Pension | \$2.30 |
| add Vacation | \$ 1.35 | | Apprenticeship | \$0.50 |
| Total wage per hour | \$ 33.17 | | Industry Advancement | \$0.40 |
| | | | Labor Management | \$0.10 |
| | | | Organizing | \$0.62 |
| | | | Dues Check Off | \$3.08 |
| | | | International Check Off | \$0.50 |
| | | | Scholarship | \$0.05 |
| | | | | |
| Wages & Benefits = \$47.41 | | | Total: | \$19.84 |

Taxable amounts to be deducted from members gross wages

- Check off, International Check off –Included in wages \$31.15
- Scholarship Fund, Organizing Fund and Vacation Fund \$2.02—to be added to gross wages, taxed, and then deducted from wages.

Northeast District Council of the OPCMIA Fringe Benefit Funds -1406 Blondell Avenue-2nd Floor, Bronx, NY 10461

Phone: (516)775-2280 Fax: (516)775-4064

**Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier II
Effective August 1, 2023:**

| | |
|-------------------|----------------|
| Straight (A) | |
| | ST |
| Welfare | \$9.61 |
| Pension | \$2.30 |
| Apprenticeship | \$0.50 |
| I.A.P. | \$0.40 |
| Check Off | \$3.08 |
| Int'l. Assessment | \$0.50 |
| Vacation | \$1.35 |
| Annuity | \$1.33 |
| Labor Mgmt. | \$0.10 |
| Organizing Fund | \$0.62 |
| Scholarship Fund | \$0.05 |
| Total | \$19.84 |
| Total Hours: | |

Total Due \$

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____ WEEK/MONTH ENDING _____

| Social Security # | Last Name | First Name | Total Hours |
|-------------------|--------------------|------------|----------------|
| | | | Worked |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Total Hours | | |
| | x Rate | | \$19.84 |
| | Amount due: | | |

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, Organizing Fund, LMC Fund, Scholarship, Dues, and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****



Operative Plasterers' & Cement Masons' International Association Local 262
 Plastering & Spray Fireproofing Association Contractors
 Apprenticeship rates, Effective August 1, 2023-July 31, 2024
 Tier II

| Year 1 | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|----------------|----------|-------------------------|----------------|
| Includes International Ck Off | \$18.95 | \$11.59 | Welfare | \$9.28 |
| Organizing | \$0.32 | | Annuity | \$0.66 |
| Scholarship | \$0.03 | | Vacation | \$0.68 |
| Vacation | \$0.68 | | Pension | \$1.15 |
| Total wage per hour | \$19.98 | | Apprenticeship | \$0.50 |
| | | | Organizing | \$0.32 |
| | | | International Check Off | \$0.32 |
| | | | Scholarship | \$0.03 |
| Wages & Benefits = \$31.57 | | | Total: | \$12.94 |

| Year 2 | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|----------------|----------|-----------------|----------------|
| Includes Ck Off & Intl Ck Off | \$22.13 | \$12.02 | Welfare | \$9.35 |
| Organizing | \$0.37 | | Annuity | \$0.79 |
| Scholarship | \$0.03 | | Vacation | \$0.81 |
| Vacation | \$0.81 | | Pension | \$1.38 |
| Total wage per hour | \$23.34 | | Apprenticeship | \$0.50 |
| | | | Organizing | \$0.37 |
| | | | Int'l Check Off | \$0.35 |
| | | | Check-Off | \$1.35 |
| | | | Scholarship | \$0.03 |
| Wages & Benefits = \$35.36 | | | Total: | \$14.93 |

| Year 3 | Wage | Benefits | Breakdown | Amount |
|---------------------------------------|----------------|-----------------|------------------|----------------|
| Includes Ck Off & Intl Ck Off | \$25.31 | \$12.52 | Welfare | \$9.46 |
| Organizing | \$0.44 | | Annuity | \$0.95 |
| Scholarship | \$0.04 | | Vacation | \$0.95 |
| Vacation | \$0.95 | | Pension | \$1.61 |
| Total wage per hour | \$26.74 | | Apprenticeship | \$0.50 |
| | | | Organizing | \$0.44 |
| | | | Int'l Check Off | \$0.39 |
| | | | Check-Off | \$1.58 |
| | | | Scholarship | \$0.04 |
| Wages & Benefits = \$39.26 | | | Total: | \$15.92 |

Taxable amounts to be deducted from members gross wages

- Check off, International Check off (included in wages)
- Scholarship Fund, Organizing Fund and Vacation Fund—to be added to gross wages, taxed, and then deducted from wages

