



Northeast District Council of the O.P.C.M.I.A.

Fringe Benefit Funds

Trust Fund • Annuity Fund • Vacation Fund • Apprenticeship Fund

June 18, 2018

Re: payroll compliance audit

Dear Contributing Employer:

This is to inform you that the Board of Trustees of Operative Plasterers and Cement Masons Local 262 Pension Fund and the Board of Trustees for the NEDC of the OPCMIA Welfare, Annuity, Vacation, Apprenticeship, and LMC Fund pursuant to the Collective Bargaining Agreement (“CBA”) between your company and the Plasterers and Cement Masons Local 262 and the Fund’s trust agreement, have retained the services of Fitzsimmons Abrams, LLP to perform payroll compliance audits on behalf of the Fund.

Upon a mutually agreed upon appointment date, the Fund’s auditor is entitled to enter the premises of the Employer at reasonable times during business hours to examine and copy any and all books, records, papers, or reports of all Employers which the auditor deems necessary for determining whether or not the Employer is in full compliance with its reporting and contribution obligations to the Fund.

Below is a “sample” listing of the records that will be needed to conduct this audit:

- Annual Tax Returns, Employer’s IRS Form 940
- Employer’s Quarterly Returns, IRS Form 941
- All State Payroll and Unemployment Tax Returns
- Individual Employee Records (i.e. quarterly or annual earnings records)
- Weekly Payroll Books
- Cash Disbursement Journal
- Employees W-2’s
- Payroll reports to all benefit funds
- Copies of cancelled checks to all benefit funds
- General Ledger

Failure to make these records available shall constitute a breach of the CBA. Please be advised that the Fund and the Union may assert any and all rights afforded to them in the event of a breach.

Your help and cooperation is appreciated.

Sincerely,

Lisa Parisi
Lisa Parisi

Fund Administrator



Operative Plasterers' and Cement Masons' International Association Local 262

Dale Alleyne
Business Manager/President

Kern Alexis
Business Agent/Financial Secretary-Treasurer

June 06, 2018

Union Trustees

Dale Alleyne
Kern Alexis

*Kenneth Delanty
*Alternate

RE: Plasterers' Local 262 wage & benefits increase

To whom it may concern,

Vice-President

Brendan Spillane

Please be advised that there will be an increase to the Plasterers' Local 262 wage and benefit package effective August 01, 2018. There will be a total increase of \$1.00. This increase will be allocated as follows:

Recording Secretary

Dexter George

Executive Board

Dale Alleyne
Brendan Spillane
Kern Alexis
Dexter George
Paolo Pulcini
Kenny Delanty
Kerron Dick

\$0.00: Wages
\$0.45: Health & Welfare Fund
\$0.20: Annuity
\$0.00: Industry Advancement
\$0.09: Check off Dues
\$0.25: Organizing Fund
1% International Assessment

This will be the increase for Local 262's current collective bargaining agreement. There will be a new collective bargaining agreement negotiated that will commence August 01, 2020.

Sgt. at Arms

Cleveland Barrett

If you should have any questions, please don't hesitate to contact me.

Fraternally yours,

Dale Alleyne
Plasterers' Local 262
Business Manager/President

Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357

Plastering & Spray Fireproofing Assoc. of NY – Tier I Wage & Benefits

August 1, 2018 – July 31, 2019

June 2018

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2018. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

Journey person					
Wage	Benefit Breakdown	Amount			
\$45.58	Welfare	\$9.02			
	Annuity	\$6.85			
	Vacation	\$5.00			
	Pension	\$4.65			
	Apprenticeship	\$1.00			
	Industry Advancement	\$0.40			
	Labor Management	\$0.25			
	Organizing Fund	\$0.25			
	Dues Check Off	\$2.69			
	International Assessment	<u>\$0.74</u>			
		\$30.85			
40% Apprentice			45% Apprentice		
Wage	Breakdown	Amount	Wage	Breakdown	Amount
\$18.33	Welfare	\$9.02	\$20.62	Welfare	\$9.02
	Annuity	\$0.00		Annuity	\$0.00
	Vacation	\$2.00		Vacation	\$2.25
	Pension	\$1.86		Pension	\$2.09
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.10		Organizing Fund	\$0.11
	Dues Check Off	\$0.00		Dues Check Off	\$1.22
	International Assessment	<u>\$0.34</u>		International Assessment	<u>\$0.37</u>
		\$14.97			\$16.71

55% Apprentice			60% Apprentice		
Wage	Breakdown	Amount	Wage	Breakdown	Amount
\$25.21	Welfare	\$9.02	\$27.50	Welfare	\$9.02
	Annuity	\$1.11		Annuity	\$1.72
	Vacation	\$2.75		Vacation	\$3.00
	Pension	\$2.56		Pension	\$2.79
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.14		Organizing Fund	\$0.15
	Dues Check Off	\$1.49		Dues Check Off	\$1.62
	International Assessment	\$0.44		International Assessment	\$0.47
		<u>\$19.16</u>			<u>\$20.42</u>
70% Apprentice			75% Apprentice		
Wage	Breakdown	Amount	Wage	Breakdown	Amount
\$32.08	Welfare	\$9.02	\$34.37	Welfare	\$9.02
	Annuity	\$2.94		Annuity	\$3.55
	Vacation	\$3.50		Vacation	\$3.75
	Pension	\$3.26		Pension	\$3.49
	Apprenticeship	\$1.00		Apprenticeship	\$1.00
	Industry Advancement	\$0.40		Industry Advancement	\$0.40
	Labor Management	\$0.25		Labor Management	\$0.25
	Organizing Fund	\$0.18		Organizing Fund	\$0.19
	Dues Check Off	\$1.89		Dues Check Off	\$2.04
	International Assessment	\$0.54		International Assessment	\$0.57
		<u>\$22.98</u>			<u>\$24.26</u>

TierI Assoc.

Remittance Report for Operative Plasterers' Local 262 – Plastering & Spray Fireproofing Assoc., Tier I Effective August 1, 2018:

Benefit Funds	Rate
Welfare	\$9.02
Pension	\$4.65
Apprenticeship	\$1.00
I.A.P.	\$0.40
Check Off	\$2.69
Int'l. Assessment	\$0.74
Vacation	\$5.00
Annuity	\$6.85
Labor Mgmt.	\$0.25
Organizing Fund	\$0.25
Total	\$30.85
Total Hours:	

Total Due \$

Make one check payable to
N.E.D.C. of the OPCMIA Fringe Benefit Funds

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK/MONTH ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
Total Hours			
x Rate			\$30.85
Amount due:			

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

****The above Statements are warranted to be true and correct****

Signature of Corporate Officer _____ Print Name _____

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. ****THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS****

Remittance Report for Operative Plasterers' Local 262– Plastering & Spray Fireproofing Apprentice, Effective August 1, 2018:

Percentage	Total Hours	x Rate	Amount Due
40%		\$14.97	
45%		\$16.71	
55%		\$19.16	
60%		\$20.42	
70%		\$22.98	
75%		\$24.26	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Plastering & Spray Fireproofing Assoc. of NY, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# _____

All INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT-

EMPLOYERS NAME: _____ EMPLOYERS ADDRESS: _____

JOB LOCATION _____

WEEK ENDING _____

Social Security #	Last Name	First Name	Total Hours Worked
	Total Hours	X Rate	Amount due
		40%-\$14.97	
		45%-\$16.71	
		55%-\$19.16	
		60%-\$20.42	
		70%-\$22.98	
		75%-\$24.26	

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

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Plasterers' Local 262

150-50 14th Road, Whitestone, NY 11357

Tier II Wage & Benefits

August 1, 2018 – July 31, 2019

June 2018

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2018. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

Journeyman			50% Apprentice		
<u>Wage</u>	<u>Benefit Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
\$30.60	Welfare	\$8.70	\$15.30	Welfare	\$8.70
	Annuity	\$0.00		Annuity	\$0.00
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$2.30		Pension	\$1.15
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.40		Industry Advancement	\$0.00
	Labor Management	\$0.10		Labor Management	\$0.00
	Organizing Fund	\$0.25		Organizing Fund	\$0.13
	Dues Check Off	\$2.69		Dues Check Off	\$0.00
	International Assessment	<u>\$0.44</u>		International Assessment	<u>\$0.27</u>
		\$15.38			\$10.75
60% Apprentice			70% Apprentice		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
\$18.36	Welfare	\$8.70	\$21.42	Welfare	\$8.70
	Annuity	\$0.00		Annuity	\$0.00
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$1.38		Pension	\$1.61
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.00		Industry Advancement	\$0.00
	Labor Management	\$0.00		Labor Management	\$0.00
	Organizing Fund	\$0.15		Organizing Fund	\$0.18
	Dues Check Off	\$1.12		Dues Check Off	\$1.31
	International Assessment	<u>\$0.30</u>		International Assessment	<u>\$0.34</u>
		\$12.15			\$12.64

